



ST THOMAS COLLEGE PALAI
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ST. THOMAS COLLEGE, PALAI
GENERAL POLICY ON RESEARCH
AND IPR 2024



GENERAL POLICY ON RESEARCH AND IPR

The Research Policy for St. Thomas College Palai, an autonomous institution, serves as a guiding framework to cultivate a dynamic research culture. By providing clear guidelines and procedures, the policy aims to encourage innovation, collaboration, and scholarly excellence among faculty, researchers, and students. Additionally, it underscores the importance of adhering to ethical principles and regulatory requirements to maintain integrity and credibility in research outcomes. By addressing IPR concerns, the policy ensures equitable recognition and protection of intellectual contributions, thereby nurturing a conducive environment for research innovation and knowledge creation within the college community.

Objectives

- **Promote Original Research**

Encourage faculty and students to embark on original research, fostering a culture of curiosity, innovation, and academic inquiry within the college community.

- **Facilitate Collaborative Research**

Create avenues for collaborative research both within and outside the college, fostering interdisciplinary collaboration and leveraging diverse expertise to address complex research challenges.

- **Ensure Ethical Research Practices**

Uphold ethical standards in research conduct by adhering to national and international guidelines, ensuring integrity, transparency, and respect for research participants and subjects.



- **Protect Intellectual Property Rights**

Safeguard intellectual property rights arising from research activities, providing mechanisms to recognize, register, and protect innovations and discoveries, thereby incentivizing creativity and innovation.

- **Promote Research Dissemination**

Facilitate the dissemination of research findings through various channels, including publications, conferences, and outreach programs, ensuring that valuable insights and knowledge generated through research are shared and utilized for the benefit of society.

Research Support

Funding

The college will allocate dedicated funds to support faculty and student research projects. This will include seeding grants, equipment purchase funds and travel grants for conferences. (See Funding Policy on Research and IPR)

Research Infrastructure

The college will establish and maintain well-equipped research facilities catering to specific research areas. This will include laboratories, computational resources and access to specialized software.

Research Ethics Committee (REC)

A dedicated REC will be functioning in the college to review research proposals for adherence to ethical principles. The committee will consist of faculty members with expertise in research ethics and relevant fields.

Intellectual Property Rights (IPR)

- Ownership of IPR generated through research will be determined based on the nature of the research, funding source and contribution of individuals

involved. A clear policy outlining ownership and commercialization rights will be established.

- The college will provide guidance and support to faculty and students in securing patents, copyrights and other forms of IPR protection. (See Funding Policy on Research and IPR)
- A mechanism for revenue sharing from commercialized research will be established, ensuring fair distribution among inventors and the college.

Ethical Conduct

- All research activities conducted at the college must adhere to national and international ethical guidelines. This includes principles of informed consent, data privacy, animal welfare and responsible conduct of research.
- Researchers are obligated to disclose any potential conflicts of interest before commencing research projects.
- Authorship on publications will be attributed based on substantial contributions. Authorship guidelines will be established to ensure fairness and transparency.
- The REC will actively review research proposals for ethical concerns and provide guidance to researchers.

Research Dissemination

- The college encourages the publication of research findings in peer-reviewed journals and conference proceedings. Open access publishing may be encouraged where appropriate.
- The college will organize seminars, workshops and conferences to promote the exchange of research ideas within the academic community.
- The college may establish departmental research newsletters or online platforms to showcase ongoing research activities and accomplishments.

Monitoring and Review

- The implementation of this research policy will be regularly monitored and reviewed by a designated committee.
- The college will conduct periodic workshops and training programmes on research ethics, IPR and research management for faculty and students.
- The research policy will be updated periodically to reflect evolving best practices and regulatory requirements.

The Research Policy serves as a guiding document to support a thriving research environment at St. Thomas College Palai. By fostering a culture of innovation, ethical research practices and effective IPR management, the college strives to contribute significantly to the advancement of knowledge and empower researchers in making meaningful impacts on their chosen fields.



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