



# ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

**7.1.10: The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.**

## COMMITTEE ON CODE OF CONDUCT AND ITS ACTIVITIES

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+91 9447140859

principal.stc@gmail.com  
www.stcp.ac.in

Arunapuram P.O., Kottayam  
Kerala - 686 574  
India



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# **Committee on Code of Conduct**



# St. Thomas College, Palai

ARUNAPURAM P.O., PALAI - 686 574. Ph: 04822-212317 (0)

KERALA STATE, INDIA

(Accredited in \*\*\*\* level by NAAC)

ARUNAPURAM

## CODE OF CONDUCT MONITORING COMMITTEE

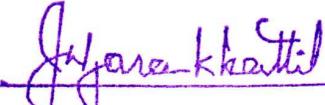
### COMPOSITION OF THE COMMITTEE

The Management of the college in consultation with all its stakeholders hereby constitutes a Code of Conduct Monitoring Committee to implement, regulate and monitor the basic Code of Conduct of the institution. The Committee has to ensure that the institution conforms to the basic postulates of the Code of Conduct stipulated by the UGC, State Government, affiliating University and other bodies concerned. The tenure of the committee will be 3 academic years from 2014-2015. The principal will act as the Chairman of the committee and the IQAC coordinator will be the convenor. The following members are nominated to the committee for the period 2014-2015 to 2016-2017:

1. The Principal (Chairman)
2. The Vice Principal
3. Fr. Mathew Kurian Kavanadimalayil (Bursar)
4. The IQAC Coordinator (Convenor)
5. Dr. Jomy Augustine (Representative of HoDs)
6. Dr. Sunny Kuriakose (Representative of Associate Professors)
7. Sri. Joby Mathew (Representative of Assistant Professors)
8. Smt. Shilpa Mathew (Representative of Female faculty members)

Palai  
09/07/2014



  
Chairperson



Estd. 1950

# St. Thomas College, Palai

ARUNAPURAM P.O., PALAI - 686 574, KERALA STATE, INDIA

Office: Ph: 91-4822-212317, Ph: 04822-212316, Mobile: 9188420859, +919447140859, Fax : 91-4822-216313

Affiliated to Mahatma Gandhi University, Kottayam

Re-accredited with A Grade by NAAC in 2015 and 'College with Potential for Excellence' 2016-2021

ARUNAPURAM

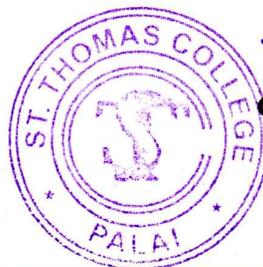
## CODE OF CONDUCT MONITORING COMMITTEE

### COMPOSITION OF THE COMMITTEE

The Management of the college in consultation with all its stakeholders hereby constitutes a Code of Conduct Monitoring Committee to implement, regulate and monitor the basic Code of Conduct of the institution. The Committee has to ensure that the institution conforms to the basic postulates of the Code of Conduct stipulated by the UGC, State Government, affiliating University and other bodies concerned. The tenure of the committee will be 3 academic years from 2014-2015. The principal will act as the Chairman of the committee and the IQAC coordinator will be the convenor. The following members are nominated to the committee for the period 2017-2018 to 2019-2020:

1. The Principal (Chairman)
2. The Vice Principal
3. Fr. Mathew Kurian Kavanadimalayil (Bursar)
4. The IQAC Coordinator (Convenor)
5. Dr. Davis Xavier (Representative of HoDs)
6. Sri. Paul V. Karanthanam (Representative of Associate Professors)
7. Sri. Gibin Raja George (Representative of Assistant Professors)
8. Smt. Tinchu P. James (Representative of Female faculty members)

Palai  
05/07/2017



Chairperson

# Minutes of the Committee Meeting

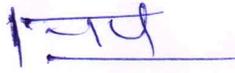
**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Minutes of the Code of Conduct Monitoring Committee Meeting**

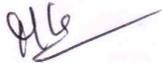
The meeting of the Code of Conduct Committee was held on 6<sup>th</sup> June 2018 at 2.45 pm in the Council Hall. Rev. Dr. James John, the Principal presided over the meeting. He welcomed the newly inducted members of the Committee and spoke of the need to monitor the code of conduct of the stakeholders of the college, especially students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

1. To conduct awareness programmes to propagate the idea of green protocol in the campus
2. To conduct professional ethics programmes for students, teachers, administrators and other staff
3. To organise annual academic retreats for teachers and students
4. To monitor overall discipline of the students
5. To take strict measures to make the Campus free of drug abuse

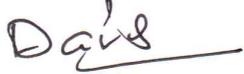
The meeting ended at 4.00 pm with a Vote of Thanks by Dr. Sunny Kuriakose, the Vice-Principal. The following members were present:

1. Dr. James John (Chairman) 

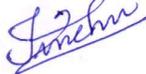
2. Dr. Sunny Kuriakose (Vice Principal) 

3. Fr. Mathew Kurian Kavanadimalayil (Bursar) 

4. Dr. Sunil C. Mathew (Convenor) 

5. Dr. Davis Xavier 

6. Sri. Paul V. Karanthanam 

7. Smt. Tinchu P. James 

8. Sri. Gibin Raja George 

  
**Principal**

Palai  
06/06/2018

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Minutes of the Code of Conduct Monitoring Committee Meeting**

The meeting of the Code of Conduct Monitoring Committee was held on 15<sup>th</sup> June 2017 at 11.00 am in the Council Hall. Dr. Joy George, the Principal presided over the meeting. He welcomed the newly inducted members of the Committee and spoke of the need to monitor the code of conduct of the stakeholders of the college, especially students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

1. To conduct professional ethics programmes for students, teachers, administrators and other staff
2. To organise annual retreats for teachers and students
3. To monitor overall discipline of the students
4. To enhance the activities of the Antinarcotic club
5. To organize programmes on road safety

The meeting ended at 12.30 pm with a Vote of Thanks by Rev. Dr. James John, the Vice-Principal. The following members were present:

1. Dr. Joy George (Chairman)



2. Dr. James John (Vice Principal)



3. Fr. Mathew Kurian Kavanadimalayil (Bursar)

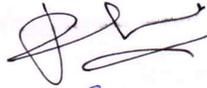
4. Dr. Sunil C. Mathew (Convenor)



5. Dr. Davis Xavier



6. Sri. Paul V. Karanthanam



7. Smt. Tinchu P. James



8. Sri. Gibin Raja George

  
**Principal**

# ST.THOMAS COLLEGE PALAI

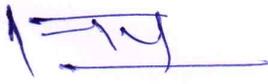
## CODE OF CONDUCT MONITORING COMMITTEE

### Minutes of the Code of Conduct Monitoring Committee Meeting

The meeting of the Code of Conduct Monitoring Committee was held on 8<sup>th</sup> June 2016 at 11.00 am in the Council Hall. Dr. Sunny Joseph, the Principal presided over the meeting. He welcomed the members and spoke of the need to monitor the code of conduct of the stakeholders of the college, especially students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

1. To conduct professional ethics programmes for students, teachers, administrators and other staff
2. To organise annual awareness programmes on code of conduct
3. To monitor overall discipline of the students
4. To organize talks on drug abuse and alcohol addiction
5. To deploy special squads during free time to ensure the discipline in the campus

The meeting ended at 12.30 pm with a Vote of Thanks by Rev. Dr. James John, the Vice-Principal. The following members were present:

1. Dr. Sunny Joseph (Principal) 
2. Dr. James John (Vice Principal) 
3. Fr. Mathew Kurian Kavanadimalayil (Bursar) 
4. Dr. Sunil C. Mathew (IQAC Coordinator) 
5. Dr. Jomy Augustine 
6. Dr. Sunny Kuriakose 
7. Sri. Joby Mathew 
8. Smt. Shilpa Mathew 

  
Principal

Palai

08/06/2016

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Minutes of the Code of Conduct Monitoring Committee Meeting**

The meeting of the Code of Conduct Monitoring Committee was held on 10<sup>th</sup> June 2015 at 11.00 am in the Council Hall. Dr. Sunny Joseph, the Principal presided over the meeting. He welcomed the members and spoke of the need to monitor the code of conduct of the stakeholders of the college, especially students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

1. To conduct professional ethics programmes for students, teachers, administrators and other staff
2. To organise annual awareness programmes on code of conduct
3. To monitor overall discipline of the students
4. To conduct invited talks on Use of Internet for students

The meeting ended at 12.30 pm with a vote of thanks of the Vice Principal. The following members were present:

1. Dr. Sunny Joseph (Principal) 
2. Dr. James John (Vice Principal)
3. Fr. Mathew Kurian Kavanadimalayil (Bursar) 
4. Dr. Sunil C. Mathew (IQAC Coordinator) 
5. Dr. Jomy Augustine 
6. Dr. Sunny Kuriakose 
7. Sri. Joby Mathew 
8. Smt. Shilpa Mathew 

  
**Principal**

Palai  
10/06/2015

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Minutes of the Code of Conduct Monitoring Committee Meeting**

The meeting of the Code of Conduct Monitoring Committee was held on 4<sup>th</sup> June 2014 at 2.45pm in the Council Hall. Fr. N. V. Joseph, the Principal presided over the meeting. He welcomed the members and spoke of the need to monitor the code of conduct of the stakeholders of the college, especially students. The various matters in the agenda were discussed and the members gave their suggestions. The following decisions were taken:

1. To conduct professional ethics programmes for students, teachers, administrators and other staff
2. To organise annual awareness programmes on code of conduct
3. To monitor overall discipline of the students

The meeting ended at 4.00 pm with a Vote of Thanks by the Vice Principal. The following members were present:

1. Fr. N. V. Joseph (Principal)



2. Fr. Mathew Kurian Kavanadimalayil (Bursar)



3. Dr. Sunil C. Mathew (IQAC Coordinator)



4. Dr. James John



5. Dr. Jomy Augustine



6. Dr. Sunny Kuriakose



7. Sri. Joby Mathew



8. Smt. Shilpa Mathew



  
Principal

Palai  
04/06/2014

# **Annual Awareness Programmes on Code of Conduct**

# ST.THOMAS COLLEGE PALAI

## CODE OF CONDUCT MONITORING COMMITTEE

### Report of Annual Awareness Programme on Code of Conduct Academic Year (2014-2015)

A General Staff meeting of all the teaching staff including permanent, guest and ad-hoc categories were conducted on 28.03.2015 in the seminar hall. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. The Manager of the college spoke on the need of implementing, revising and regulating the code of conduct and he has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Fr. N. V. Joseph spoke on the measures which have already taken during 2014-2015 including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus. He also spoke on the steps which are to be implemented in the next academic year. Teachers came up with their suggestions during the interaction. The meeting came to an end with the assurance by the Principal that the suggestions would be taken into consideration.

Palai

28/03/2015



*Fr. N. V. Joseph*

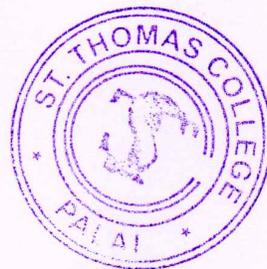
Principal

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Annual Awareness Programme on Code of Conduct**  
**Academic Year (2015-2016)**

A special programme for all the teaching staff was conducted on 25.02.2016 in the seminar hall. 101 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. Dr. Kurian Mattam, former Principal of the college spoke on the occasion about the new challenges on implementing the code of conduct in an institution like St. Thomas College. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Dr. Sunny Joseph spoke on the measures which have already taken during 2015-2016 including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus. He also spoke on the steps which are to be implemented in the next academic year. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai

25/02/2016



  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Annual Awareness Programme on Code of Conduct**  
**Academic Year (2016-2017)**

A special programme for all the teaching staff was conducted on 22.12.2016 in the seminar hall. 67 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct. The Principal spoke on the challenges on implementing the code of conduct in the campus. The Code of Conduct Committee having presented their report, the Manager came up with his suggestions. Most of the teachers felt that the overall discipline of the college should be strengthened. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Dr. Sunny Joseph spoke on the measures including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Talks on Professional Ethics and Social Responsibilities were given by Fr.Davis Chirammel. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai

22/12/2016



  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Annual Awareness Programme on Code of Conduct**  
**Academic Year (2017-2018)**

A special programme for all the teaching staff was conducted on 22 December, 2017 in the seminar hall. 79 members were present in the meeting. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct. The Principal spoke on the challenges on implementing the code of conduct in the campus. The Principal Dr.Joy George has made an assessment of the Code of Conduct of the institution effective during the current academic year. The Principal Dr.Joy George spoke on the measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Talks on Professional Ethics and Social Responsibilities were given by experts in educational and social areas. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai

22/12/2017



A handwritten signature in purple ink, appearing to read "Joy George".

**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Annual Awareness Programme on Code of Conduct**  
**Academic Year (2018-2019)**

A special programme for all the teaching staff was conducted during 21-22 December 2018 in the seminar hall. 79 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct. The Principal Dr. James John spoke on the challenges on implementing the code of conduct in the campus. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal spoke on the measures including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Various sessions on the professional, spiritual and social ethics were conducted and talks and group discussions were organized. Open discussions were also conducted in the seminar.

Palai

21/12/2018



  
Principal

**Professional Ethics**

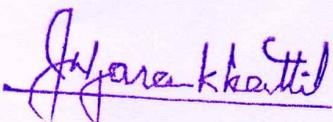
**Programmes for Teachers**

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme**  
**Academic Year (2014-2015)**

A meeting of all the teaching staff including permanent, guest and ad-hoc categories were conducted on 28.03.2015 in the seminar hall. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. A main Theme of the gathering was a review of professional ethics and related issues. One session was dedicated for the deliberations on this subject. The Manager of the college spoke on the need of implementing, revising and regulating the code of conduct on professional ethics and he has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Fr. N. V. Joseph spoke on the measures which have already taken during 2014-2015 including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus. He also spoke on the steps which are to be implemented in the next academic year. Teachers came up with their suggestions during the interaction. The meeting came to an end with the assurance by the Principal that the suggestions would be taken into consideration.

Palai  
28/03/2015



  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme**  
**Academic Year (2015-2016)**

A special programme for all the teaching staff was conducted on 25.02.2016 in the seminar hall. 101 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. A main Theme of the gathering was a review of professional ethics and related issues. One session was dedicated for the deliberations on this subject. Dr. Kurian Mattam, former Principal of the college spoke on the occasion about the new challenges on implementing the code of conduct on professional ethics in an institution like St. Thomas College. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Dr. Sunny Joseph spoke on the measures which have already taken during 2015-2016 including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus. He also spoke on the steps which are to be implemented in the next academic year. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai  
25/02/2016



A handwritten signature in purple ink, appearing to be "Sunny Joseph".

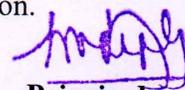
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme**  
**Academic Year (2016-2017)**

A special programme for all the teaching staff was conducted on 22.12.2016 in the seminar hall. 67 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. A main Theme of the gathering was a review of professional ethics and related issues. One session was dedicated for the deliberations on this subject. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct. The Principal spoke on the challenges on implementing the code of conduct in the campus, including the professional ethics of teachers. The Code of Conduct Committee having presented their report, the Manager came up with his suggestions. Most of the teachers felt that the overall discipline of the college should be strengthened. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal Dr. Sunny Joseph spoke on the measures including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Talks on Professional Ethics and Social Responsibilities were given by Fr. Davis Chirammel. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai  
22/12/2016



  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme**  
**Academic Year (2017-2018)**

A special programme for all the teaching staff was conducted on 22 December, 2017 in the seminar hall. 79 members were present in the meeting. A main Theme of the gathering was a review of professional ethics and related issues. One session was dedicated for the deliberations on this subject. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct, including that applicable in the professional ethics of teachers. The Principal spoke on the challenges on implementing the code of conduct in the campus. The Principal Dr.Joy George has made an assessment of the Code of Conduct of the institution effective during the current academic year. The Principal Dr. Joy George spoke on the measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Talks on Professional Ethics and Social Responsibilities were given by experts in educational and social areas. Teachers came up with their suggestions during the interaction. The Principal assured that all the suggestions would be taken into consideration.

Palai  
22/12/2017



A handwritten signature in purple ink, appearing to read "Dr. Joy George". The signature is fluid and cursive, written over the stamp area.

**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme**  
**Academic Year (2018-2019)**

A special programme for all the teaching staff was conducted during 21-22 December 2018 in the seminar hall. 79 members were present in the meeting. The meeting was organized with a view to impart awareness among the teachers about the code of conduct which is already in force in the campus and applicable to students, teachers and the supporting staff. A main Theme of the gathering was a review of professional ethics and related issues. Two sessions were dedicated for the deliberations on this subject. The Principal welcomed the gathering. The Manager of the college spoke on the occasion about the need of enforcing the code of conduct. The Principal Dr. James John spoke on the challenges on implementing the code of conduct in the campus. The Principal has made an assessment of the Code of Conduct of the institution during the current academic year. The Principal spoke on the measures including talks, classes, squad work and other measures taken to enforce the code of conduct in the campus during the current academic year. He also spoke on the steps which are to be implemented in the next academic year. Various sessions on the professional, spiritual and social ethics were conducted and talks and group discussions were organized. Open discussions were also conducted in the seminar.

Palai

21/12/2018



  
Principal

**Professional Ethics**

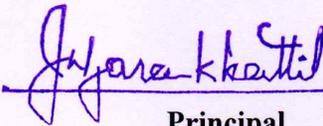
**Programmes for Students**

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme for Students**  
**Academic Year (2014-2015)**

On December 01, 2014, the college conducted a programme with a view to impart the values of professional and moral ethics of students. The programme was arranged in the auditorium during the afternoon session. Classes by medical experts were arranged. The Principal addressed the gathering and spoke on the need of practicing and imparting the moral, spiritual and professional ethics in student life. Teachers also spoke on various subjects related to the professional ethics applicable to students. The session was followed by an active discussion where students were actively participated. In view of the programme the time schedule of the college was rearranged.

Palai  
01/12/2014



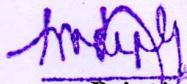
  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme for Students**  
**Academic Year (2015-2016)**

The college conducted a programme on October 02, 2015 with a view to impart the values of environmental consciousness, and professional and moral ethics of students. The programme was arranged in the Open air quadrangle in front of the main block during forenoon of October 02, 2015. The Principal addressed the gathering and spoke on the need of practicing and imparting the moral, spiritual and professional ethics in student life. Teachers also spoke on various subjects related to the need of environmental consciousness and professional ethics applicable to students. The session was followed by group activities and campus cleaning activities in which students were actively participated. The programme was followed by distribution of sweets.

Palai  
02/10/2015

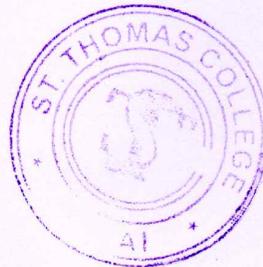


  
**Principal**

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme for Students**  
**Academic Year (2016-2017)**

On the opening day itself, the college conducted a programme with an intention to extend a warm welcome for the students, and to give a message of responsible studentship, responsible citizenship, and professional and moral ethics of students. The programme was arranged in the auditorium during forenoon of June 01, 2016. The Principal addressed the gathering and spoke on the need of practicing and imparting the moral, spiritual and professional ethics in student life. Teachers also spoke on various subjects related to moral values, responsibility in student life. The session was followed by group activities and open discussion in which students were actively participated. The programme was followed by cultural activities.

Palai  
01/06/2016



  
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme for Students**  
**Academic Year (2017-2018)**

After the Gandhi Jayanthi Celebrations, the college conducted a programme with a view to impart the values of environmental consciousness, and professional and moral ethics of students. The programme was arranged in the Open air quadrangle in front of the main block during forenoon of October 02, 2017. The Principal addressed the gathering and spoke on the need of practicing and imparting the moral, spiritual and professional ethics in student life. Teachers also spoke on various subjects related to the need of environmental consciousness and professional ethics applicable to students. The session was followed by group activities and campus cleaning activities in which students were actively participated. The programme was followed by distribution of sweets.

Palai  
02/10/2017



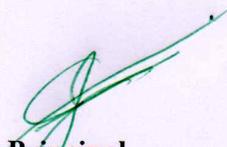
  
Principal

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme for Students**  
**Academic Year (2018-2019)**

Before closing the college for Onam vacation, the college conducted a programme with a view to impart the values of social, moral, spiritual and environmental consciousness, and professional ethics of students. The programme was arranged in the Open-air quadrangle in front of the main block during forenoon of 17.08.2018. The Principal addressed the gathering and spoke on the need of practicing and imparting the moral, spiritual and professional ethics in student life. Teachers also spoke on various subjects related to the need of environmental consciousness and professional ethics applicable to students. The session was followed by group activities and cultural activities in which students were actively participated. Various competitions were also conducted. The programme was followed by distribution of sweets.

Palai  
17/08/2018



  
**Principal**

**Professional Ethics**

**Programmes for Administrative**

**Staff**

# ST.THOMAS COLLEGE PALAI

## CODE OF CONDUCT MONITORING COMMITTEE

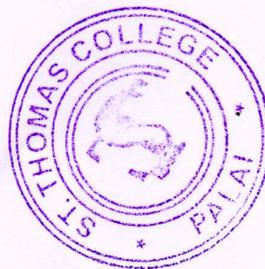
### Report of Professional Ethics Programme on Code of Conduct for Administrative Staff

### Academic Year (2014-2015)

An annual Orientation Programme **on Professional Ethics** was conducted for the Non- Teaching Staff of St. Thomas College on 07.06.2014. It was conducted as per the suggestion of the Code of Conduct Committee. Dr. K. K. Jose, Former Principal of the college took class on professional ethics and soft skills useful for the effective imparting of administrative skills. On the whole, it was an interactive programme on Life Skills and Professional Values. The programme helped them to reorient themselves in their professional approach. They opined that the programme was very useful to them and would help them in their professional life.

Palai

07/06/2014



*Jyara Kattil*  
Principal

**ST. THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme on Code of Conduct for**  
**Administrative Staff**  
**Academic Year (2015-2016)**

An annual orientation Programme on **Professional Ethics** was conducted for the Non- Teaching Staff of St. Thomas College on 06.06.2015. It was conducted as per the suggestion of the Code of Conduct Committee. Dr. Kurian Mattam, Former Principal of the college took class on professional ethics and Dr. Sunil C. Mathew, the IQAC coordinator introduced the regulations of UGC and NAAC which are applicable to the supporting staff to create a smooth working atmosphere in the campus. Smt. Sinimol Chandran took a class on the computer softwares useful for the administrative staff. On the whole, it was an interactive programme on Life Skills and Professional Values. The programme helped them to reorient themselves in their professional approach. They opined that the programme was very useful to them and would help them in their professional life.

Palai

06/06/2015



A handwritten signature in purple ink, appearing to be "M. K. Mathew", written over a horizontal line.

**Principal**

# ST.THOMAS COLLEGE PALAI

## CODE OF CONDUCT MONITORING COMMITTEE

### Report of Professional Ethics Programme on Code of Conduct for Administrative Staff

### Academic Year (2016-2017)

An annual Orientation Programme on **Professional Ethics** was conducted for the Non- Teaching Staff of St.Thomas College on 04.06.2016. It was conducted as per the suggestion of the Code of Conduct Committee. Fr. N. V. Joseph, Former Principal of the college took class on professional ethics. It was an interactive programme on Life Skills and Professional Values. The programme helped them to reorient themselves in their professional approach. They opined that the programme was very useful to them and would help them in their professional life.

Palai

04/06/2016



A handwritten signature in purple ink, appearing to be "Fr. N. V. Joseph", written over a horizontal line.

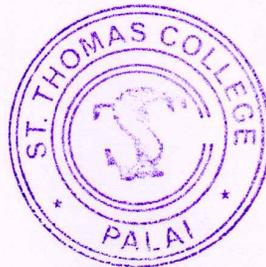
Principal

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme on Code of Conduct for**  
**Administrative Staff**  
**Academic Year (2017-2018)**

An annual Orientation Programme **on Professional Ethics** was conducted for the Non- Teaching Staff of St. Thomas College on 03.06.2017. It was conducted as per the suggestion of the Code of Conduct Committee. Dr. Sunny Joseph, Former Principal of the college made an assessment of the non-teaching staff of St. Thomas College as far as their skills, commitment and efficiency are concerned. Classes were taken by Sri. Jogy Alex, Dr. Sunil C. Mathew and Dr. Sunny Kuriakose on various topics. The programme helped them to reorient themselves in their professional approach.

Palai

03/06/2017



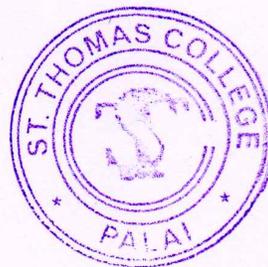
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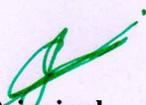
**Principal**

**ST.THOMAS COLLEGE PALAI**  
**CODE OF CONDUCT MONITORING COMMITTEE**  
**Report of Professional Ethics Programme on Code of Conduct for**  
**Administrative Staff**  
**Academic Year (2018-2019)**

An annual Orientation Programme **on Professional Ethics** was conducted for the Non- Teaching Staff of St. Thomas College on 09.06.2018. It was conducted as per the suggestion of the Code of Conduct Committee. Dr. Joy George, Former Principal of the college made an assessment of the overall performance of the non-teaching staff of St. Thomas College. Classes were taken by Sri. Libin Kuriakose, Dr. Biju K.C and Dr. Sunny Kuriakose on various topics. Various computer softwares useful for improving the administrative skill and speed were introduced by Smt. Sinimol Chandran, Smt. Shinu Joseph.

Palai  
09/06/2018



  
**Principal**